

OUR VALUES



SAFETY FIRST

We value safety. Our people and their wellbeing will always come before profit. Our employees' authority to Stop The Job, our ongoing training programs and our safe systems of work ensure our team are able to get the job done safely and efficiently.



GIVE RESPECT, EXPECT RESPECT

We value respect – and it's a two way street. We treat others how we would like to be treated. We all come together from different companies and backgrounds and respect is the glue that binds us all together. Understanding and appreciating indigenous heritage and culture is fundamentally important to us.



DRIVE IT LIKE YOU OWN IT

We show a sense of care. We value an 'owners mindset'. Thinking like an owner means always thinking and acting in a way that is consistent with sustainable business success. This also means being cognisant of customers, shareholders, suppliers and partners. Every job and every task is executed like it's our most important. The survival and growth of the business relies on this standard.



AGILITY AND INITIATIVE

We're agile. We value a sense of urgency and react quickly to time critical issues. We value innovative and different thinking. As individuals and as a team we take immediate action on critical issues; we're always looking to be proactive in everything we do. We value diverse, outside-the-square thinking when solving problems and identifying opportunities.



TEAMWORK

We value teamwork. Our people are critical to our success. We take care of each other and we enjoy coming to work. We're only as good as the people we have around us. We play our role in the wider business with a laser like focus on making each other, and what we do, simply better.



TALK NOW, TALK STRAIGHT

We value feedback – we talk now and talk straight. We give constructive feedback and invite it in return. Speaking with candour eliminates confusion and errors whilst generating continuous improvement opportunities.